



# Program Information

## What is STAR Leadership?

Under the Elevate Mentorship program, Matrix360 delivers the **STAR Leadership** program which focuses on cross training mid-career, high potential employees on key leadership competencies through one-on-one guidance from senior level professionals. It also provides an opportunity for experienced leaders to participate in education and guidance initiatives to develop the next wave of leadership.

**How it Works** This nine-month STAR Leadership program consists of:



### Ongoing one-on-one conversations

Regular monthly meetings between mentor and mentee to exchange guidance, support and feedback on mutually established goals



### Forums to provide regular feedback

Several channels to share your experience, insights and opinions with those invested in your success: monthly feedback reports, group discussions and one-on-one conversations



### Formalized professional development workshops

Interactive, in-person sessions specifically designed to enhance your existing interpersonal and leadership competencies to help take your career to the next level



### Practical experiential learning opportunities

Exclusive access to participate in real projects or initiatives guided by your mentor to gain more exposure and acquire practical tools for success



### Networking opportunities

Multiple forums to connect and engage with a range of established professionals within the program as well as in the greater business community



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## Responsibilities & Commitment

Both Mentees and Mentors:

- ✓ Must be willing to commit to a minimum of nine months in a formalized mentorship program
- ✓ Must be willing to participate in all required meetings, workshops, and complete all monthly reports to complete the program
- ✓ Must be willing to commit to have fun while sharing knowledge and experience

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