

## **CODE OF ETHICS**

ARIDO members are bound by a Code of Ethics and Standards of Practice and if either is violated the member in question may be brought before the Complaints and/or Discipline Committees.

Each individual member of the ARIDO must perform to the highest standards of professionalism. Members' compliance with the Code of Ethics ensures a level of consistency in all our professional relationships and distinguishes ARIDO members. The focus of ethics in our field of practice is to ensure the public interest is protected in terms of health and safety issues and financial matters.

All members must adhere to a set of established principles when dealing with any of the following:

- The public or community
- Governing bodies
- Clients
- Other ARIDO members
- All professionals
- Employees
- Employers
- Manufacturers
- Suppliers

The set of established principles are:

**Integrity**: All members must conform to the ARIDO Code of Ethics, the Standards of Practice and the Constitution & By-laws of ARIDO in all professional relationships with others.

**Honesty:** All members must practice truthfulness and fairness in dealing with others, and refuse to engage in fraud or deceit.

**Equitable:** All members must be just, impartial and fair in dealings with others.

**Accountable:** All members must be responsible for one's own actions and conduct and are required, if necessary, to give account of their behaviour to the ARIDO Complaints and Discipline Committees.

**Obligations:** All members have a duty to others that compels them to follow the By-laws of ARIDO as well as all regulatory codes and laws, and to protect the health and safety of the public.

**Value:** All members must provide quality services to others that are considered fair and competitive.

**Trustworthy:** Trust and reliability are central to establishing positive relationships. All members must ensure discretion and confidentiality.